

TIPS FOR A GOOD DISCUSSION

- Approach the conversation with a spirit of humility and learning. Everyone's experience is different, and we want to honor and understand where each person is coming from in this conversation.
- Ease into the discussion by acknowledging that this topic can be a challenging one. You may want to ask the first few questions before watching the video.
- Be careful not to place any unnecessary expectations on any one person in the group to be a spokesperson for their culture or ethnicity. This can be well-meaning, but it might be exhausting and frustrating for some.
- You may consider watching the section on the difference between race, ethnicity, and culture a couple of times if the group has questions about those distinctions.
- As your group wrestles with taking next steps, encourage the group to see greater awareness, learning, and conversation as appropriate next steps. It's OK to take small steps here.
- The way you have this conversation can set the tone for challenging conversations in the future, so be patient and know that it may produce fruit in the future.

RESOURCE

Hill, Daniel. "White Awake: An honest look at what it means to be white." Downers Grove: Intervarsity Press, 2017.